



Cochise County
Human Resources Department

Public Programs...Personal Service
www.cochise.az.gov

ELDA E. ORDUÑO
Director

CANCELLED

**AGENDA FOR SPECIAL MEETING OF THE
COCHISE COUNTY MERIT COMMISSION
AND POSSIBLE EXECUTIVE SESSION**

Monday, January 25, 2021

8:00 a.m. – 5:00 p.m.

**Board of Supervisors Hearing Room
1415 Melody Lane, Building G, Bisbee, AZ 85603**

Due to COVID-19, all attendees will be required to wear a mask, social distance, and answer CDC recommended questions to ensure attendees are asymptomatic before entering the hearing room.

Pursuant to A.R.S. 38-431.03(A)(1), the Merit Commission may go into executive session to discuss or consider the employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

- I. Evidentiary Hearing Before the Honorable James L. Riley, Hearing Officer
In the Matter of the Appeal of Rebekah Defoor, Appeal No. 2021-0001**
Appeal from termination filed by Rebekah Defoor pursuant to Rule 9 of the Cochise County Merit System Rules and A.R.S. § 11-356.

The hearing will consist of witness testimony and argument by the parties.

At the conclusion of the hearing, the hearing officer shall prepare findings of facts and conclusions of law and a recommended decision on the employee appeal. The decision shall be filed through the Human Resources Director to the Merit Commission within 10 working days from the conclusion of the hearing.

Pursuant to the Americans with Disabilities Act (ADA), Cochise County does not, by reason of a disability, exclude from participation in or deny benefits or services, programs or activities or discriminate against any qualified person with a disability. Inquiries regarding compliance with ADA provisions, accessibility or accommodations can be directed to Julie Morales, Cochise County Risk Management & Safety, (520) 432-9830, FAX (520) 432-9758, TDD (520) 432-8360, 1415 Melody Lane, Building C, Bisbee, AZ 85603.