



Cochise County Board of Supervisors

Strategic Work Plan 2021-2024

VISION

Cochise County fosters diverse, vibrant and safe communities, planning for the future while honoring our legendary cultural heritage.

MISSION

Provide regional leadership and effective, high-quality services with personal and professional integrity.

Priority Funding and Staff Time will be devoted to the Following:

- Economic Development Countywide
- Environmental Issues
- Increased Intergovernmental Cooperation and Collaboration
- Workforce Development
- Efficient Administration Practices
- Maintaining Fiscal Responsibility
- Infrastructure Management and Development

Priority 1 Economic Development Countywide

Support and promote the proposed Commercial Port of Entry near Douglas
Support the major industries of Cochise County (Fort Huachuca, Agriculture, Tourism, Mining and Health Care)
Enhance broadband capabilities in rural areas
Advocate to improve state and federal transportation infrastructure

Priority 2 Promote Environmental Solutions

Participate in community driven policy development for water issues in the Sulphur Springs Valley
Engage in partnerships for wildlife management in the San Pedro Riparian Area
Support Fort Huachuca with environmental efforts
Support access to public lands in legality and constitutionality for benefit of Fort Huachuca

Priority 3 Increased Intergovernmental Cooperation and Collaboration

Stabilize the financial future of SEACOM (Southeast Arizona Communications Center)

Aggressively explore offering additional services to other government organizations when resources allow

Ensure the sustainability of agreements with municipalities for elections and court services

Enhance partnerships related to the Community Health & Wellness (Community Health Improvement Plan 2017-2022)

Priority 4 Workforce Development

Establish structured training program for all employees

Review Human Resources policies to enhance recruitment, retention, and equity

Address Telecommuting trends through effective policies and procedures

Priority 5 Efficient Administration Practices

Develop online tools for increased public to access to services

Redesign County website for improved communication with public

Continuity of Operations Plans (COOPS) for All Departments

Utilize contracts with private companies for services to decrease liability

Priority 6 Maintain Fiscal Responsibility

Conduct an internal audit to evaluate internal controls, policies, and procedures

Implement strategies for funding PSPRS, CORP and EORP

Priority 7 Infrastructure Management and Development

Develop a 3-year Capital Improvement Plan from County ½ cent sales tax

Decrease the overall County facility footprint

Develop a 3-year County Road Project Plan