



Cochise County Board of Supervisors

Public Programs...Personal Service
www.cochise.az.gov

Policy Title: Employees Ineligible for Rehire

Policy Number: 2220

Effective: July 1, 2022

Supersedes: February 1, 2017

Last Reviewed/Updated:

Scope/Coverage: All Cochise County Employees

Policy Contact: Director, Human Resources

An employee shall not be eligible for rehire for five (5) years, if the:

1. Employee was termed for cause;
2. Employee resigned in lieu of termination; or
3. Employee resigned without providing adequate written notice at least two scheduled work weeks prior to the effective day of resignation. Personal leave shall not be used during this period.

Should the employee want to be considered for rehire prior to the expiration of the five (5) years, they may appeal to the County Administrator or Deputy County Administrator.