



Cochise County Board of Supervisors

Public Programs...Personal Service
www.cochise.az.gov

Policy Title: Children in the Workplace

Policy Number: 2235

Effective: July 1, 2022

Supersedes:

Last Reviewed/Updated:

Scope/Coverage: All county employees

Policy Contact: Director of Human Resources

I. Contents and Purpose

Cochise County recognizes the responsibility to provide a safe workplace free from unnecessary distractions and interruptions. In general, children shall only be allowed in the workplace for infrequent and brief visits, limiting disruption to the workplace.

II. Procedure

A. Children visiting the workplace shall:

1. At all times, be closely supervised by an adult; and
2. Are prohibited from entering hazardous areas.

B. Employees are not permitted to bring ill children to work. Employees are provided with sick time and/or paid time off to care for an ill child.

C. The county reserves the right to restrict or remove children from all county facilities.