

VINCENT D. PASTUE

E-MAIL: vavarn@earthlink.net

PROFESSIONAL EXPERIENCE

CITY OF FARMINGTON, MICHIGAN

February 2003 to Present

City Manager - The City of Farmington is located in the Metro Detroit area with a population of 10,372 based on the 2010 Census. The City Manager is responsible for all facets of day-to-day City operations. The Fiscal Year 2014-15 Budget was \$14.8 Million with 52 full-time employees along with 25 part-time and seasonal employees.

Accomplishments:

- Rated by CNN/Money Magazine in 2013 as one of the top 50 small towns in U.S. (#27).
- Facilitated, encouraged, and coordinated efforts of high-quality and engaged volunteers to create a strong sense of community identity and pride.
- Redevelopment of older built-out community including dramatic transformation of downtown. Initiated development of Downtown Master Plan and update of City-wide master plan which emphasized mixed-use commercial redevelopment, historic preservation, and pedestrian amenities. Completed two brownfield redevelopment projects resulting in 100 new jobs, tax base growth, improved community aesthetics, and adaptive reuse of functionally obsolete industrial property. Amending Zoning Code toward form based design standards along with a more timely review process for redevelopment projects.
- Restructured organization to address financial structural imbalances by reducing number of positions, by expanding shared services with neighboring communities, privatization of services, and wage and benefit concessions for all employee groups. The overall objective was to maintain a high level of municipal services, continue infrastructure investment, and maintain strong financial position.

COUNTY OF ISABELLA, MICHIGAN

May 1997 to February 2003

County Administrator – Isabella County has a population of 63,500 and is located in the central portion of Michigan's Lower Peninsula with Mt. Pleasant as the County seat. The FY 2002-03 Budget was \$24.3 Million and over 200 employees.

Accomplishments:

- Managed high growth period requiring updating and expanding County facilities along with forecasting operational needs. Oversaw planning and construction of new secured court facility and five other building expansions and renovations.
- Reorganization of County departments to improve efficiency and effectiveness that focused on community development, engineering, and administrative functions.
- Initiated update of county-wide master plan with focus on open space and farmland preservation, parks and recreation master plan, and solid waste management plan.
- Developed employee in-service programming and completed pay-classification system.

CITY OF CLARE, MICHIGAN

January 1992 to May 1997

City Manager – Responsible for the overall management in accordance with City Charter. The City of Clare is a full-service, home-rule city with a population of approximately 3,500 and a service area of 10,000. The Fiscal Year 1997-98 Budget was \$3.1 Million and included 26 full-time and 36 part-time employees.

Accomplishments:

- Reduction of four full-time employees (13%) without layoff or reduction in level of services. Accomplished utilizing intergovernmental agreements, privatization of services, and internal reorganizations.
- Developed and implemented Capital Improvements Program that included water and sewer system expansions, industrial park expansions, street resurfacing, sidewalk replacement, airport runway realignment, and downtown streetscape improvements.
- Established formal site plan review process which lead to numerous amendments to the City's zoning code and initiated master plan update.

CITY OF BELDING, MICHIGAN

February 1990 to January 1992

Assistant City Manager - Director of Finance and Administration, Interim City Manager, and Community/Economic Development Director

As Director of Finance and Administration, was responsible for all administrative functions. This included: all facets of financial management, risk management, and human resources. Served as Interim City Manager for five months. While serving as Community/Economic Development Director, responsibilities included planning/zoning administration, economic development, and grant administration.

Accomplishments:

- Established systematic report and review process for evaluation of rezoning and variance requests.
- Completed four grant applications with State of Michigan agencies for over \$3.0 Million in capital improvements.

LEE COUNTY, FLORIDA OFFICE OF MANAGEMENT AND BUDGET

November 1986 to February 1990

Senior Budget Analyst – Fiscal Year 89-90 Budget was \$539.7 Million with over 3,000 employees. Responsible for formulating revenue estimates for major operating and capital funds, development of five-year \$1.0 Billion Capital Improvements Program, served as systems development coordinator, and supervision of four budget analysts. At the time, Lee County was one of the five fastest growing counties in the nation.

Budget Analyst – Responsible for review and analysis of Public Safety, Solid Waste, and Utilities department budgets.

Lee County, Florida Accomplishments:

- Developed five-year forecast of revenues and expenditures for Utilities Department, in a high growth environment, that incorporated operating impact of capital projects, bond coverage requirements, and highlighting need for future rate adjustments.
- Coordinated budget prep system changes to improve efficiency and enhance timeliness of reports.

COUNTY OF INGHAM, MICHIGAN
FINANCIAL SERVICES DIVISION

October 1983 to November 1986

Billing Auditor – Handled employee medical, dental, unemployment, and workers compensation benefits.

Budget Analyst Intern – Responsible for preparation and analysis of the “Law and Courts” segment of the 1985 Budget, and special projects.

EDUCATION

Michigan State University

- Completed all coursework toward Master of Public Administration degree
- Internship paper was only item to complete the program.

University of Michigan – Flint

- Bachelor of Arts Degree in Political Science, April 1982
- Minor: Economics

PROFESSIONAL MEMBERSHIPS/PARTICIPATION

- International City/County Management Association (ICMA)
- Michigan Local Government Management Association (MLGMA)
- Presenter at United (Michigan) County Officers Association – Understanding the Budget Process
- Presenter at 1989 Florida Government Finance Officers Association Conference – Capital Improvements Program Process
- Guest Lecturer at Eastern Michigan University’s Master of Public Administration Program regarding local government budgeting and finance.
- 2011 – Certified as a Michigan Emergency Financial Manager
- Winter 2014 – Consulted with City of Wayne regarding budget challenges.

PERSONAL

- Married for over 25 years (Annette) – two sons: Nicholas (24) and Ryan (23)
- Interests: Golf, fishing, and camping