

MISSION

PROVIDE REGIONAL LEADERSHIP
AND EFFECTIVE, HIGH QUALITY
SERVICES WITH PERSONAL AND
PROFESSIONAL INTEGRITY.

COCHISE COUNTY HUMAN RESOURCES & RISK MANAGEMENT DIRECTORS

JULIE K. MORALES	FEB 2008 - CURRENT
KENNETH W. WALLACE	SEPT 2003 – JULY 2007
MIKE L. HOLLAND	OCT 1998 – JULY 2003
MARY J. FINCH	APR 1996 – AUG 1998
ARNOLD RODRIGUEZ	SEPT 1994 – JAN 1996



COCHISE COUNTY
HUMAN RESOURCES &
RISK MANAGEMENT DEPARTMENT

1415 MELODY LANE BLG F
BISBEE, AZ 85603
www.cochise.az.gov

PHONE 520-432-9700
FAX 520-432-9716

COCHISE COUNTY LEGACY PROJECT

HUMAN RESOURCES &
RISK MANAGEMENT
DEPARTMENT

HISTORY



“Public Programs, Personal Service”

HUMAN RESOURCES & RISK MANAGEMENT DEPARTMENT HISTORY



In 1996 Department of Personnel Management was changed to Human & Risk Management.

May 26, 1995 Position Controls System forms and final implementation July 1, 1995.

February 5, 1999 New Employee In processing was implemented. “Recently, we have had some difficulties in coordination with departments regarding the proper procedures to hiring new employees”, Mike Holland. July 12, 1999 was the first day of In-processing and New Employee Orientation “NEO”.

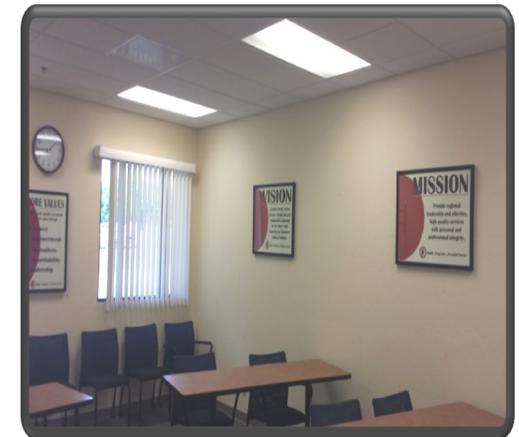
In 2004, Building F became what is now the “HOME” of Human Resources & Risk Management.



Human Resources was originally located on the 3rd floor of 4 Ledge Ave in Old Bisbee. In 1999, the Human Resources Department moved to what is Facilities Department 1415 Melody Lane.



VISION
COCHISE COUNTY FOSTERS DIVERSE, VIBRANT AND SAFE COMMUNITIES, PLANNING FOR THE FUTURE WHILE HONORING OUR LEGENDARY CULTURAL HERITAGE.



CORE VALUE
COCHISE COUNTY PROVIDES EXCEPTIONAL CUSTOMER SERVICE THROUGH

- R** ESPECT
- E** MPOWERMENT
- A** LTERNATIVES
- A** CCOUNTABILITY
- L** EADERSHIP