



COUNTY OF COCHISE  
SHERIFF'S OFFICE  
SEARCH AND RESCUE  
205 N. JUDD DRIVE  
BISBEE, ARIZONA 85603  
(520) 384-7057

TO: Search and Rescue Applicants

FROM: Sgt. David Noland, Search and Rescue Coordinator  
Sgt. Ursula Ritchie  
Detective Jacob Kartchner  
Deputy Don Reynolds  
Deputy Tom Fair

RE: **APPLICATION PROCEDURES**

Thank you for your interest in the Cochise County Sheriff's Office Search and Rescue Posse. You must be at least 18 years of age, be a resident of Cochise County and the following criteria are to be used in making your application to Search and Rescue.

Please complete the attached application and return it to the Sheriff's Office Substation that you received it from.

The following items are also needed to complete your application and these need to be attached to your completed application:

1. Two passport" sized photographs
2. One completed "applicant" fingerprint cards. (These can be completed at any Police Dept. or County Jail)
3. A copy of your driver's license.

Upon successful completion of a background investigation and submission of the listed materials, you will be asked to attend a monthly SAR business meeting and meet the SAR Posse Command Staff for further consideration. Upon being accepted to the SAR Posse a training period will begin, the training and standards will be provided to you.

Thank you again for your interest in the Search and Rescue Posse,

**Sgt. David Noland**  
**SAR Coordinator**

## **EXPECTATIONS:**

Due to the nature of Search and Rescue operations, it is of extreme importance that regular training is conducted and members are outfitted with the proper equipment. To these ends, regular training is a must and attendance rosters are kept.

Member's basic equipment will be inspected at regular intervals to ensure compliance with the minimums required.

You will be expected to attend training on a regular basis. This training takes place on the third Saturday of the month at various sites within the county. Specialized training, i.e.: technical rescue, K-9, mounted, divers, etc. is conducted on the first Saturday of the month, again at various sites. This is in addition to the monthly business meeting held on the first Thursday of each month at 5:30 p.m. at the Sheriff's Substation in Sierra Vista, which is located at 4001 E. Foothills Drive. There is a short training session before each meeting.

New members will be placed on a 1-year probationary period and be given a temporary ID card. During this time the new member must demonstrate his/her professional intentions and capabilities to the organization. During the probationary period the new member will be given an evaluation every 120 days. Members **must** attend 70% of meetings, training and missions to be considered as active. At the end of the probationary period, the SAR Commander, SAR Coordinators and training staff will evaluate the new member. If the new member has shown satisfactory attendance and performance, he/she will be given a permanent ID card and will be made a permanent SAR team member.

As a volunteer member of the Cochise County Sheriff's Office, a criminal history report **will** be completed as part of the application process. Applicants need to list any criminal history in the last question in Section #4.

Search & Rescue is a very strenuous activity and each member must pass an annual pack test. The minimum Arizona standard is a 2-mile hike with a 25-pound SAR pack and must be completed in 1 hour. Fitness for duty may be requested by any SAR Coordinator. Prospective members must disclose any medical or physiological condition that could potentially jeopardize the mission or training.

## **MINIMUM REQUIRED EQUIPMENT:**

The following is a guideline for new members and applicants. This is the **MINIMUM** equipment list for use as a member of a search and rescue team involved in land searches. This list is not all encompassing and is designed to give new members a basic idea of the minimum they will be expected to have shortly after acceptance into the SAR Posse. A complete list of equipment and technical rescue gear is contained in the Cochise County Sheriff's Office Search and Rescue Policy and Procedure manual, which new members will be issued.

The Sheriff's Office maintains a large cache of technical rescue gear. It is not the responsibility of the individual member to provide gear of this nature. The gear that will be provided by the member will be of a personal protective nature.

### **UNIFORM:**

1. Agency issued long sleeve silk screened reflective shirt or approved alternate shirt.
2. Appropriate long pants for the weather conditions. **NO** shorts.
3. Sturdy, good quality leather field or hiking boots.
4. Protective helmet. ANSI/OSHA approved type.

### **EQUIPMENT:**

1. Backpack (day or fanny style not approved) pack must be able to carry equipment and supplies for a minimum of 24 hours in the field.
2. Two Quart canteen
3. Compass
4. Flashlight and extra batteries
5. Poncho or appropriate rain gear
6. Emergency survival blanket
7. Food rations for 24 hours (MRE or similar)
8. Pen and waterproof paper
9. Personal first aid kit
10. Eye protection
11. Leather gloves
12. Whistle
13. Signal mirror
14. Matches in waterproof container
15. Pocketknife or multi-pliers type tool
16. Coil of parachute cord or heavy nylon line

Team members who desire to train and become proficient in technical rescue duties will be required to obtain equipment appropriate for those duties. A list of the required equipment will be discussed during training and provided to those members participating on the Technical Rescue Team.

**COCHISE COUNTY SHERIFF'S OFFICE  
VOLUNTEER APPLICATION**

**INSTRUCTIONS: PLEASE PRINT OR TYPE.** If space is not sufficient, number your responses on the reverse side of the application and complete. Answer all questions fully and accurately. Check appropriate box below.

\_\_\_ I would like to volunteer my services as a member of the Search and Rescue Team and assist in any authorized local, state, national or international emergency.

A. I am available to attend required meeting and training sessions. \_\_\_(initial) I am available to respond to most search and rescue missions. \_\_\_(initial)

1. PERSONAL INFORMATION: DATE: \_\_\_\_\_

NAME: \_\_\_\_\_ SSN: \_\_\_\_\_

OTHER NAMES USED: \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_\_ PLACE OF BIRTH: \_\_\_\_\_

\_\_\_ MALE \_\_\_ FEMALE HEIGHT: \_\_\_ WEIGHT: \_\_\_ HAIR COLOR: \_\_\_ EYE: \_\_\_

DRIVERS LICENSE NUMBER \_\_\_\_\_ STATE \_\_\_\_\_

CONTACT INFORMATION:

HOME PHONE NUMBER: \_\_\_\_\_ WORK NUMBER: \_\_\_\_\_

CELL NUMBER: \_\_\_\_\_ PAGER NUMBER: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

PREVIOUS ADDRESSES: \_\_\_\_\_

\_\_\_\_\_

MARITAL STATUS: \_\_\_\_\_ SPOUSES NAME: \_\_\_\_\_

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY (OTHER THAN SPOUSE):  
\_\_\_\_\_

**2. VEHICLES OWNED:**

MAKE/MODEL: \_\_\_\_\_ YEAR: \_\_\_\_\_

LICENSE NUMBER: \_\_\_\_\_ VIN: \_\_\_\_\_

MAKE/MODEL: \_\_\_\_\_ YEAR: \_\_\_\_\_

LICENSE NUMBER: \_\_\_\_\_ VIN: \_\_\_\_\_

DO YOU HAVE AUTO INSURANCE? \_\_\_\_\_ COMPANY: \_\_\_\_\_

POLICY NUMBER: \_\_\_\_\_ EXP. DATE: \_\_\_\_\_

**3. REFERENCES: LIST TWO PEOPLE, OTHER THAN RELATIVES, YOU HAVE KNOWN FOR AT LEAST TWO YEARS.**

NAME: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

NAME: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

**4. GENERAL INFORMATION:**

SPECIAL SKILLS TRAINING: \_\_\_\_\_

\_\_\_\_\_

LIST ANY CIVIC OR VOLUNTEER ORGANIZATION YOU ARE CURRENTLY A MEMBER OF:

\_\_\_\_\_

\_\_\_\_\_

WHY DO YOU WANT TO BE A VOLUNTEER FOR THE COCHISE COUNTY SHERIFF'S OFFICE? \_\_\_\_\_

---

**WHAT DO YOU FEEL YOU CAN CONTRIBUTE TO THE COCHISE COUNTY SHERIFF'S OFFICE.**\_\_\_\_\_

---

**PLEASE PROVIDE CERTIFICATION DOCUMENTATION OR TRAINING RECORDS; ALSO PROVIDE ANY DOCUMENTATION YOU FEEL MAY SHOW YOUR EXPERIENCE.**

**IS THERE ANY OTHER INFORMATION YOU FEEL WOULD BE IMPORTANT FOR THIS AGENCY TO HAVE REGARDING YOUR APPLICATION AS A VOLUNTEER FOR THE COCHISE COUNTY SHERIFF'S OFFICE?** \_\_\_\_\_

---

---

---

---

**CERTIFICATION:**

**I CERTIFY THAT THE INFORMATION IN THIS APPLICATION IS TRUE TO THE BEST OF MY KNOWLEDGE.**

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**COCHISE COUNTY SHERIFF'S OFFICE  
VOLUNTEER APPLICATION  
CONTINUATION SHEET**

**WHY DO YOU WANT TO JOIN THE SEARCH AND RESCUE TEAM?** \_\_\_\_\_

---

---

---

---

---

---

---

---

**WHAT DO YOU FEEL YOU CAN CONTRIBUTE TO THE SEARCH AND RESCUE TEAM?**

---

---

---

---

---

---

---

---

**EQUIPMENT:**

**PLEASE MARK THE ITEMS YOU POSSESS AND ARE WILLING TO USE ON A SEARCH AND RESCUE MISSION.**

<b>EQUIPMENT</b>	<b>POSSESS</b>		<b>WILLING TO USE</b>	
4 X 4 VEHICLE	Y	N	Y	N
RADIOS (HAM, ETC.)	Y	N	Y	N
ATV	Y	N	Y	N
HORSE AND HORSE TRAILER	Y	N	Y	N

**PAGE 1 OF 2**

**TRAINING:**

**INDICATE THE LEVEL OF TRAINING OR EXPERIENCE IN THE FOLLOWING AREAS:**

**EXPERT      CERTIFIED      SOME EXPERIENCE      INTEREST**

**FIRST AID** \_\_\_\_\_

**CPR** \_\_\_\_\_

**EMT** \_\_\_\_\_

**PARAMEDIC** \_\_\_\_\_

**MOUNTAINEERING** \_\_\_\_\_

**MOUNTAIN RESCUE** \_\_\_\_\_

**CAVING** \_\_\_\_\_

**CAVE RESCUE** \_\_\_\_\_

**HIKING** \_\_\_\_\_

**SCUBA DIVING** \_\_\_\_\_

**SEARCH (TECHNICAL)** \_\_\_\_\_

**SEARCH (GENERAL)** \_\_\_\_\_

**TRACKING** \_\_\_\_\_

**SURVIVAL** \_\_\_\_\_

**HORSEBACK RIDING** \_\_\_\_\_

**OTHER** \_\_\_\_\_

\_\_\_\_\_

**APPLICANT SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_